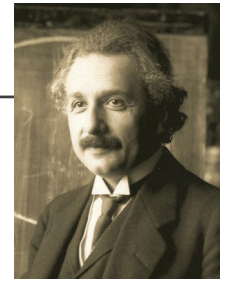


Making the most of your inner Einstein



Intelligence takes many different forms: cognitive, creative, social, emotional, and so on. Albert Einstein made the most of all these smarts, and so can you. Use this assessment to find your strengths and improvement opportunities – with guidance from Dr. Einstein himself.

► INSTRUCTIONS: Read each item, then check the box (1 to 5) that best indicates how often your actions match the words. Use this scale: 1 = never 2 = rarely 3 = sometimes 4 = usually 5 = always

1 PERSISTENCE When facing challenges, I keep working until I reach a solution.

1	2	3	4	5
---	---	---	---	---

In Einstein's own words: *I think and think for months and years, and ninety-nine times, the conclusion is false. The hundredth time I am right.*

2 SIMPLICITY In my work, I strive to keep things simple and straightforward.

1	2	3	4	5
---	---	---	---	---

Everything should be made as simple as possible, but not simpler.

3 IMAGINATION I create new approaches instead of clinging to the status quo.

1	2	3	4	5
---	---	---	---	---

Imagination is more important than knowledge. Knowledge is limited; imagination encircles the world.

4 CURIOSITY I'm an interested person who asks questions and seeks new perspectives.

1	2	3	4	5
---	---	---	---	---

We can't solve problems by using the same kind of thinking we used when we created them.

5 IMPROVEMENT I am willing to take risks and make mistakes in the spirit of learning.

1	2	3	4	5
---	---	---	---	---

Anyone who has never made a mistake has never tried anything new.

6 DIVERSITY In my daily interactions, I make a point of recognizing people's unique strengths.

1	2	3	4	5
---	---	---	---	---

I believe in standardizing automobiles, not human beings.

7 TRUTH I am openly honest, even when the truth might rub some people the wrong way.

1	2	3	4	5
---	---	---	---	---

If you are out to describe the truth, leave elegance to the tailor.

8 LEADERSHIP To bring about change, I'm willing to be the first person who takes action.

1	2	3	4	5
---	---	---	---	---

Setting an example is not the main means of influencing others, it is the only means.

9 HOPE I am an optimist who sees the world as a place of possibility.

1	2	3	4	5
---	---	---	---	---

The most important decision we make is whether we believe we live in a friendly or hostile universe.

10 WONDERMENT Even with all of life's challenges, I maintain a sense of awed respect and appreciation.

1	2	3	4	5
---	---	---	---	---

There are only two ways to live your life. One is as though nothing is a miracle. The other is as though everything is a miracle.

Add the numbers in all the boxes you checked, and put the total here:

10-30 = Decide where you can most improve, then set a goal and take action.
31-40 = You're using your smarts, but there's room to improve. Make it happen.
41-50 = You're making the most of your inner Einstein. Stay sharp.